

**TOM HOMANN LGBT LAW ASSOCIATION  
BOARD OF DIRECTORS  
MEETING MINUTES**

Date: 7 November 2013 Time: 6:00 p.m. Location: 402 West Broadway, Ste. 2100	<b>GENERAL MEETING MINUTES</b>
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**I. CALL TO ORDER.**

- a. Opening Roll Call.
  - i. The Board was called to order at 6:08 p.m.
  - ii. Present were Fox, Visconti, Bressler-Keehn, Manley, Freestone, Nageotte, Huston, and Hansen.
- b. Approval of the Minutes.
  - i. The Minutes of the October 3, 2013 meeting were approved without objection.

**II. SPECIAL BUSINESS.**

- a. Commissioner Keri Katz (seeking Board endorsement).
  - i. Commissioner Katz sought the Board's endorsement for appointment to the San Diego County Superior Court. Commissioner Katz gave a presentation to the Board and answered questions.
  - ii. Manley (Nageotte) moved to endorse Commissioner Katz for appointment to the San Diego Superior Court. The motion carried by a majority vote.
  - iii. Visconti will prepare endorsement letter.
- b. Deputy District Attorney Daniel Link (seeking Board endorsement).
  - i. Deputy District Attorney Link sought the Board's endorsement for appointment to the San Diego County Superior Court. Deputy District Attorney Link gave a presentation to the Board and answered questions.
  - ii. Freestone (Manley) moved to endorse Deputy District Attorney Link for appointment to the San Diego Superior Court. The motion carried by a majority vote.
  - iii. Visconti will prepare the endorsement letter.
- c. Guest Introductions.
  - i. Kimberly Ahrens introduced herself to the Board and indicated she would be willing to volunteer some of her time if THLA needs any assistance.

**III. REPORTS.**

- a. Chief Financial Officer Report.
  - i. Nageotte reported on THLA's finances and recent reimbursements.

- b. CLE Report.
  - i. There was no CLE report.

#### IV. INTERIM ACTIONS.

- a. Co-Sponsorship of “Get Partnership Ready” Workshop.
  - i. On October 8-9, 2013, the Board consented without objection via email to THLA being a co-sponsor to a program put on by Marci Blair.
  - ii. Fox sent an announcement to the membership regarding the program.
- b. Resolution 2013-1: Law Firms with Offices in Discriminatory Countries.
  - i. On October 16-17, 2013, the Board voted via email to approve THLA Resolution 2013-1: Law Firms with Offices in Discriminatory Countries.
  - ii. Fox will prepare the Resolution on formal letterhead.
  - iii. A copy of the Resolution will be included in the Minutes.
- c. Co-Sponsorship of Mixer with the American Constitution Society.
  - i. Fox and Visconti approved co-sponsorship of a mixer with the San Diego Chapter of the American Constitution Society.
  - ii. Mixer will be held on Friday, November 15, 2013, from 5:30 p.m. – 7:30 p.m., at the East Village Tavern & Bowl.

#### V. UNFINISHED BUSINESS.

- a.

#### VI. NEW BUSINESS.

- a. Co-Sponsorship of Victory Fund Event for District Attorney Bonnie Dumanis’s Re-Election Campaign.
  - i. Victory Fund requested that THLA co-sponsor a fund raising event, in name only, for District Attorney Bonnie Dumanis, and to send out information regarding the event to THLA members.
  - ii. Freestone (Visconti) moved to co-sponsor the event in name only. The motion carried by a majority vote.
- b. THLA Holiday Party.
  - i. Date: December 13, 2013.
  - ii. Time: 7:00 p.m. – 10:00 p.m.
  - iii. Location: Mike Grove’s Residence (Mission Hills)
  - iv. Budget: \$700 (pre-approved from Board’s annual retreat).
  - v. Supplies / Set Up / Clean Up Crews.
    - 1. Fox, Visconti, and Nageotte volunteered to assist Mr. Grove with event logistics. Manley will pick-up flowers as a gift. Todd Stevens and Kim Ahrens volunteered to assist as well.
  - vi. Fox will send out a “Save the Date” for the Holiday Party.
- c. 2014 Annual Dinner.
  - i. Potential Speakers.
    - 1. The Board approved to inquire about California Attorney General Kamala Harris’s availability to be the 2014 annual dinner’s keynote speaker.
  - ii. Flyer for Sponsors.

1. Board members should distribute the corporate sponsorship flyer to firms and other corporations to ensure the annual dinner gets into the budgeting cycle.
- iii. Venue.
  1. Nageotte will follow-up on pricing terms at the U.S. Grant.
  2. Manley will follow-up with the Omni for pricing terms.
- d. Board Annual Retreat.
  - i. Board discussed potential dates in January, either as a Saturday morning meeting or an extended evening meeting.
  - ii. Visconti will check on using space in her office building, and the potential cost of catering a meal.
- e. THLA Debit Card Update.
  - i. Nageotte reported that THLA requested a debit card from the bank and it is in process.
- f. Annual Membership Drive.
  - i. THLA will be strategizing for its annual membership drive in December and January, including ideas to increase paid membership.
- g. The Center's 40<sup>th</sup> Annual Gala Update.
  - i. Fox, Huston, and Bressler-Keehn attended the Gala. The event was highly attended.
- h. Student Mentorship Program.
  - i. Student mentees have been assigned to attorney mentors, and emails have gone out with introductions. Mentors should reach out to mentees.
- i. Law School Mixer.
  - i. Thomas Jefferson School of Law, California Western School of Law, the University of San Diego School of Law, and the University of California – Irvine School of Law are having a joint Pride mixer on Friday, November 8, 2013.
  - ii. Board members are encouraged to attend.
- j. Resignation of Shipley.
  - i. Shipley resigned from the Board citing a heavy workload and being up for review for partner at his firm.
  - ii. There are currently two vacancies on the Board.
  - iii. Board members should consider whether they want to be the Board's Secretary in light of Shipley's resignation.
  - iv. Board will discuss at next meeting how to fill the remaining vacancies.
- k. January 2014 Board Meeting.
  - i. Board meeting will likely have to be moved because it falls close to New Year's Day.
  - ii. May consider using the January meeting date for the Board's annual retreat.

## **VII. ANNOUNCEMENTS.**

- a. SDCBA Elections.
  - i. Elections for the SDCBA Board of Directors end on Friday, November 8, 2013.

**VIII. MISCELLANEOUS.**

**IX. ADJOURNMENT.**

a. Closing Roll Call.

i. The Board adjourned at 7:18 p.m. Present were Fox, Visconti, Bressler-Keehn, Manley, Nageotte, Huston, and Hansen.



**Resolution 2013-1: Law Firms with Offices in Discriminatory Countries**

WHEREAS, recently Russia has passed legislation targeted at LGBT individuals and allies, the promotion of LGBT rights, and the suppression of freedom of expression regarding LGBT issues; and

WHEREAS, many other countries around the world have similar laws that discriminate against, harass, and target LGBT individuals, their allies, and speech or activities promoting LGBT rights and equality; and


WHEREAS, many U.S.-based law firms have offices in said countries and potentially employ LGBT individuals and allies in those countries; and

WHEREAS, the discrimination and harassment underlying and imposed by these draconian and oppressive laws (i) threaten the safety and livelihood of LGBT individuals and allies employed by these firms in said countries; (ii) violate those firms' policies of promoting a safe and non-discriminatory work environment; and (iii) undermine those firms' goals of creating an inclusive and diverse working environment;

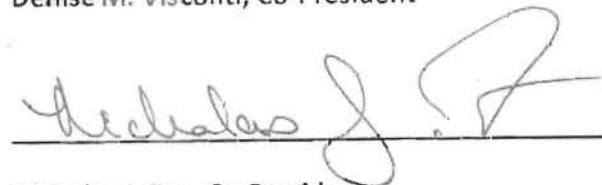
THEREFORE, BE IT NOW RESOLVED, that the Tom Homann LGBT Law Association condemns the recent laws passed in Russia and all similar laws throughout the world as a violation of fundamental human rights, human equality, and the right to free speech and expression; and

BE IT FURTHER RESOLVED, that the Tom Homann LGBT Law Association urges law firms employing individuals in said countries to establish and promote policies or otherwise protect LGBT employees and allies from any such discrimination and harassment, to the extent allowed by applicable law.

**Date: October 17, 2013**



**Denise M. Visconti, Co-President**



**Nicholas J. Fox, Co-President**