

**TOM HOMANN LGBT LAW ASSOCIATION
BOARD OF DIRECTORS MEETING
MINUTES FOR THE DECEMBER 4, 2014 MEETING**

Date: 4 December 2014 Time: 6:00 p.m. Location: The Center (Hillcrest)	GENERAL MEETING MINUTES
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I. CALL TO ORDER.

a. Opening Roll Call.

The Board was called to order at 6:08 p.m. by Kim Ahrens. The following Directors of the THLA Board were present (members arriving late are reflected in the closing roll call):

- | | |
|--|--|
| <input type="checkbox"/> Nicholas J. Fox – Co-President
<input checked="" type="checkbox"/> Ben Aguilar – CFO, Treasurer
<input checked="" type="checkbox"/> Eran Bermudez
<input checked="" type="checkbox"/> James Cekola
<input type="checkbox"/> Loren Freestone
<input type="checkbox"/> Anita Margolis
<input type="checkbox"/> Jonathan Schneeweiss | <input checked="" type="checkbox"/> Kim Ahrens – Co-President
<input checked="" type="checkbox"/> Shawn P. K. Huston – Secretary
<input type="checkbox"/> Tom Bunton
<input checked="" type="checkbox"/> Kevin Davis
<input checked="" type="checkbox"/> Michael Manley
<input checked="" type="checkbox"/> Kyle Nageotte |
|--|--|

There was quorum.

b. Approval of the Minutes.

Prior minutes were adopted without objection.

Ahrens moved to adopt the minutes as presented to the Board prior to the meeting. Nageotte seconded the motion. The motion was carried, after no Board discussion, as follows:

Y N A Yeah = Y Nay = N Abstain = A

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- | | | | |
|-------------------------------------|--------------------------|--------------------------|--------------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Nicholas J. Fox – Co-President |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Kim Ahrens – Co-President |
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| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Eran Bermudez |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Tom Bunton |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | James Cekola |

- Kevin Davis
- Loren Freestone
- Michael Manley
- Anita Margolis
- Kyle Nageotte
- Jonathan Schneeweiss

II. SPECIAL BUSINESS.

There was no special business discussed.

III. REPORTS.

a. Chief Financial Officer Report (Aguilar).

Aguilar presented the finances for THLA for the month.

b. CLE Report (Schneeweiss).

CLE reports and ideas were tabled until next meeting.

IV. INTERIM ACTIONS.

There were no interim actions.

V. UNFINISHED BUSINESS.

There was no unfinished business.

VI. NEW BUSINESS.

a. Board Member Dues Deadlines (Ahrens).

The Board Members dues for 2015 are due on January 8, 2014. All Board Members have paid their 2104 dues.

b. Board Of Directors Election Update and Dates (Ahrens)

One annual membership meeting will be on April 2, 2015 the deadline for nominations for the THLA Board of Directors March 6, 2015.

c. THLA Annual Dinner (Ahrens)

i. Speaker Ideas

Ideas continue to be submitted. No speakers have been selected, but Anderson Cooper was suggested along with Jason Collins. A weekly email will go out to the Board to focus on securing a speaker.

ii. Sponsors Follow Up

Sponsors that have already committed to the Dinner are Cal Western and Todd Stevens. Board members are encouraged to solicit sponsors

iii. Venue Cost Update

Several vendors have been solicited for bids for the Dinner. Grant wants us to have the dinner on a Thursday for \$56 per person at \$15,000 minimum. Omni wants \$68 per person at \$20,000 minimum. Westin Horton Plaza and Westgate will be approached.

iv. Invitation artwork revision. (Huston)

Does the Board want to revise the Invitation Artwork? What will the budget be? Aptus uses a person for their graphics. Huston will inquire if Aptus will provide a design gratis. If not, Manley volunteered to provide a design.

v. Donation envelop estimate. (Bunton)

This was tabled for next month so that Eran Bermudez inquire the cost of the envelopes online at a bulk rate for future events.

vi. Student Scholarships

1. Recipients. There was a discussion as to who would be entitled to the scholarship and if there should be an application process. Ahrens moved to have the scholarship by an application process recommended by a Board Committee (rather than awarding the scholarships to respective law school presidents). Cekola seconded the motion. The committee will be comprised of Cekola, Manley, Bermudez. The motion was carried, after no Board discussion, as follows:

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2. The Board discussed the dollar amount for the scholarship. Manley moved for the dollar amount of each scholarship would be \$1,000. And if there are co-presidents the scholarship will be split for that school. Ahrens seconded the motion. The motion was carried, after no Board discussion, as follows:

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d. Holiday Party (Ahrens).

- i. Date: The Holiday Party will be held on Friday, December 12, 2104
- ii. Location: The Holiday Party will be held at the residence of Mike Growe
- iii. Time: The Holiday Party will be from 6:30 p.m. to 10:00 p.m.
- iv. Strategies to encourage membership signups.

Ideas to encourage members to sign up include printing out applications and bring a Square reader and talking to potential members at the door or contact potential members as they come into the door to sign a list and call them at a later date.

- v. Supplies: Fox and Nageotte will handle the supplies for the Holiday Party.
- vi. Arrival: Board Members should arrive 30 minutes (by 6pm) early to greet general members and help in setting up the event.

e. **PALS & FLAD Annual Dinner (Ahrens).**

- i. Date: Thursday, January 29, 2015
- ii. Location: Omni
- iii. Tickets: The number of tickets for THLA members, to attend the event, were discussed. Nonmember tickets are \$115 and member tickets are \$100. Nageotte moved to purchase two tickets. Aguilar seconded the motion. The motion was carried, after no Board discussion, as follows:

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The Board asked for attorneys to be mentees for the mentorship program.

f. **Board Annual Retreat (Ahrens).**

- i. Date/Time: Thursday, January 8, 2015, 5:30 p.m. – 7:30 p.m.
- ii. Location: Littler Mendelson - 501 W Broadway #900, San Diego, CA 92101
- iii. Agenda: Agenda topics selected or suggested for discussion at the retreat include hosting future joint mixers with other minority bar associations.
- iv. Nageotte will send out a proposed budget for the Retreat.

g. **Annual Membership Drive Update (Ahrens).**

The drive currently will be focused on email blasts to current members and contacting attendees at the Holiday Party.

h. Urban Street Angels (Manley).

Urban Street Angels is updating a video that will be sent out to the Board. Events available for volunteers are a sleeping bag giveaway for the homeless and a North Park Christmas event. Details are on the Urban Streets website.

i. Website Updates (Manley).

There was one quote by a web developer but the developer had no experience with the website we need. Quotes range from three thousand dollars to thirty thousand dollars. Manley requested that a committee be formed to explore options and needs for a fully functional website. Nageotte, Manley and Cekola will comprise the committee for the website with the goal of a workable proposal to the full Board by the Retreat.

VII. ANNOUNCEMENTS.

There were no new announcements made.

VIII. UPCOMING EVENTS – THIS SECTION IS FOR INFORMATION PURPOSES AS THEY WERE DISCUSSED IN SECTION V. ABOVE.

- a. Stepping Up to the Bar
 - i. Date: Friday, December 5, 2014
 - ii. Time: 5:30-7:30 p.m.
 - iii. Location: SDCBA Center, 401 West A Street
- b. THLA Holiday Party
 - i. Date: Friday, December 12, 2014
 - ii. Time: 6:30 p.m.
 - iii. Location: Mike Growe's
- c. PALSD & FLSD Annual Dinner
 - i. Date: Thursday, January 29, 2015
 - ii. Location: Omni

IX. MISCELLANEOUS.

The specialty bars are co hosting a 2014 Holiday Party & Toy Drive on December 11, 2014 at 5:30 pm located at 550 Park Blvd. Suite 2104 – San Diego, CA . To be a cohost of the event THLA will have to contribute \$50 for the event. and Co hosting. Manley moved to co-host the event and Nageotte seconded the motion. The motion passed as follows:

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X. ADJOURNMENT.

a. **Closing Roll Call.**

The Board adjourned at 7:04 p.m. The Following Board members were present:

- | | |
|--|--|
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