

**TOM HOMANN LGBT LAW ASSOCIATION
BOARD OF DIRECTORS MEETING
MINUTES FOR THE JANUARY 8, 2015 MEETING**

<p>Date: 8 January 2015 Time: 6:00 p.m. Location: Littler Mendelson 501 West Broadway #900 San Diego, CA 92101</p>	<p>GENERAL MEETING MINUTES</p>
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I. CALL TO ORDER.

a. Opening Roll Call.

The Board was called to order at 6:21 p.m. by Fox. The following Directors of the THLA Board were present (members arriving late are reflected in the closing roll call):

- | | |
|---|---|
| <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Nicholas J. Fox – Co-President <input checked="" type="checkbox"/> Ben Aguilar – CFO, Treasurer <input checked="" type="checkbox"/> Eran Bermudez <ul style="list-style-type: none"> <input type="checkbox"/> James Cekola <input checked="" type="checkbox"/> Loren Freestone <input checked="" type="checkbox"/> Anita Margolis <input checked="" type="checkbox"/> Jonathan Schneeweiss | <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Kim Ahrens – Co-President <input checked="" type="checkbox"/> Shawn P. K. Huston – Secretary <input checked="" type="checkbox"/> Tom Bunton <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Kevin Davis <input checked="" type="checkbox"/> Michael Manley <input checked="" type="checkbox"/> Kyle Nageotte |
|---|---|

There was quorum.

b. Approval of the Minutes. (Fox)

Prior minutes were adopted without objection.

Fox moved to adopt the minutes as presented to the Board prior to the meeting. Huston seconded the motion. The motion was carried, after no Board discussion, as follows:

Y N A Yeah = Y Nay = N Abstain = A

-
- Nicholas J. Fox – Co-President
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 - Shawn P. K. Huston – Secretary
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 - Tom Bunton

- James Cekola
- Kevin Davis
- Loren Freestone
- Michael Manley
- Anita Margolis
- Kyle Nageotte
- Jonathan Schneeweiss

II. SPECIAL BUSINESS.

There was no special business discussed.

III. REPORTS.

a. **Chief Financial Officer Report (Aguilar).**

Aguilar presented the finances for THLA for the month.

b. **CLE Report (Schneeweiss).**

The Board would like to put on an implicit bias seminar an co-host with several minority bars. A CLE on transgender civil right laws was suggested.

IV. INTERIM ACTIONS.

- a. On December 5, 2014, the Board voted via email to purchase the general insurance policy Huston presented at the cost of \$400 per year. The motion carried by a majority vote (Margolis, Ahrens, Fox, Davis, Aguilar, Bermudez, Cekola, Freestone, Nageotte, and Manley).

V. UNFINISHED BUSINESS.

There was no unfinished business.

VI. NEW BUSINESS.

a. **Board Of Directors Election Update and Dates (Ahrens)**

One annual membership meeting will be on April 2, 2015 the deadline for nominations for the THLA Board of Directors March 6, 2015.

Huston nominated all current THLA Board members as candidates for reelection. Freestone nominated Huston for reelection.

b. **THLA Annual Dinner (Fox / Ahrens)**

i. Speaker Ideas

With a tentative date selected selecting an available speaker continues to be of high priority.

ii. Sponsors Follow Up And Other Items (Ahrens)

Fox and Ahrens sent out flyers to the potential sponsors named in the current potential sponsor list. Ahrens will email the updated potential sponsor list to the Board. The Board will review the list and add any additional potential sponsors.

Margolis will be the lead for contacting Union Bank as a sponsor for the annual dinner.

Margolis reported that she contacted Gallo about wine sponsorship, but it has not yet confirmed. Ahrens will work to secure an alternative wine sponsor if necessary.

Freestone suggested that we honor specific individuals struggling with LGBT legal issues.

Manley requested a photographer for the dinner. Manley moved that the Board retain a photographer with a budget cap of \$150. Freestone seconded the motion. The motion was carried, after no Board discussion, as follows:

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iii. Venue Cost Update (Aguilar)

The Annual Dinner Committee has recommended the US Grant as the venue for the THLA 2015 Annual Dinner. The only available Thursday in May to avoid conflicts with other events is May 7, 2015.

The Board voted on the date and venue for the 2015 THLA Annual Dinner. Margolis moved to reserve the May 7, 2015 date with the US Grant as the venue and hold off on the second date that THLA is allowed to reserve. Huston seconded the motion. The motion was carried, after no Board discussion, as follows:

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iv. Invitation and donation envelopes (Bermudez)

Bermudez created two distinct invitations for use at the THLA annual dinner. Pricing for the invitations and envelopes were discussed. Ahrens moved to grant Bermudez the authority to pick the invitation after one circulation to the Board and Vista Print will be the printer (with a budget cap of \$400.00) to purchase invitations, envelopes, return envelopes, reply cards and donation envelopes. Aguilar seconded the motion. The motion was carried, after no Board discussion, as follows:

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v. Scholarship Committee Update (Davis)

The Scholarship Committee sent a draft application to the law schools. The Committee asked the Board to consider whether THLA should extend eligibility to more than just the three ABA-accredited law schools in San Diego, such as law school students attend California Bar Association accredited law schools.

The Board discussed to what extent students outside the three schools should be allowed to apply for the scholarship. Ahrens moved that the application be amended to include other ABA accredited law schools with the verbiage of the amendments to be left to the Scholarship Committee to draft. Bermudez seconded the motion. The motion was carried, after no Board discussion, as follows:

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c. THLA Holiday Party Feedback (Ahrens).

Date: The Holiday Party was held on Friday, December 12, 2014.

The tents that were necessary to keep people out of the rain put the party slightly over budget but also saved the party from becoming a huge disaster. Optional venues were discussed that would allow the party to be held inside next year in case of inclement weather.

d. 27th All People Celebration Sponsorship Request (Aguilar).

i. Date/Time: January 19, 2015 at 10:00 a.m. – 11:30 a.m.

The event celebrates Martin Luther King and the 50th anniversary of voting advancements.

ii. Location: Balboa Park Activity Center
2145 Park Blvd. – San Diego, CA 92101

iii. Schneeweiss moved to sponsor the event with \$150 to buy three seats, and if 3 Board members want to attend, they may. Nageotte seconded the motion. The motion was carried, after no Board discussion, as follows:

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e. **Annual Membership Drive Update (Fox).**

The drive currently will be focused on posting on the THLA Facebook site and other social media. Board members are encouraged to be current on their dues.

Fox will email a list of the paid membership to the Board.

f. **Website Committee Update (Manley).**

Manley continues to be the webmaster for THLA. The Website Committee recommended retaining Michael Brant per his bid to create a WordPress website. The budget quoted by the vendor is \$3,376.86.

The Board discussed the dollar amount for the budget for the website and the vendor. Nageotte moved that Michael Brant be retained to be the THLA website designer with a cap of \$3,500. Margolis seconded the motion. The motion was carried, after no Board discussion, as follows:

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g. **2015 Event Planning and Budgets.**

i. THLA Signature Events (Fox/Ahrens)

THLA hosts several signature events throughout the year. Ahrens suggested that THLA host another legal clinic this year. The Board is seeking to expand legal clinics to assist the community in 2015. THLA should initiate or organize mixers and ask the minority bars to co-sponsor. Aptus might be approached as a co-sponsor for one of these mixers. The Board discussed participating Urban Street Angels Volunteer Event.

The Board discussed the budget and dates for the upcoming year for THLA events. Fox moved that the 2015 budget for the following events would be \$600 for the Harvey Milk Breakfast, \$100 for the La Raza February 26, 2015 Amistad event, \$400 for the THLA fall barbeque, \$350 for the October Student mixer, \$150 for the Holidays Around The World Event in November, \$850 for the Annual Holiday Dinner in December. Ahrens seconded the motion. The motion was carried, after no Board discussion, as follows:

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h. Other Events

The Board discussed organizing several events in addition to THLA’s signature events including a regular Legal Resource Clinic, a mixer co-sponsored by Aptus and a community outreach mixer to raise funds for a charity.

The Board decided to contact Pride to set up another Legal Resource Clinic to take place in March. Ahrens will contact local print publications and the Center to advertise the event.

i. Internal Review / Assessment of Organization

The Board wants to be more fully involved in THLA sponsored events and CLEs. THLA should be the legal voice of (and the go to source to respond to legal issues that impact the) LGBT community. A committee to reach this goal should be considered.

j. Directors & Officers Insurance Policy (Fox)

The Board recently purchased general liability insurance to protect the organization in case of a law suit arising from torts at a THLA sponsored events. A Directors' & Officers' Insurance policy was considered to provide liability protection specifically to members of the THLA Board. A policy with \$1,000,000 coverage costs \$1,000 per year. After discussion Fox moved that the Board purchase a \$1,000,000 policy for \$1,000 per year. Schneeweiss seconded the motion. The motion did not carry, after no Board discussion, as follows:

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k. Update on 2013 Tax Returns (Aguilar)

The 2013 tax return was filed. No taxes needed to be paid.

l. Victory Fund Champagne Brunch Sponsorship Request (Fox)

The Board discussed sponsoring the Victory Fund bunch, which raises money for LGBT candidates. The event will be on Sunday March 8, 2015, for \$200 per ticket and \$2,000 for a table. The Board will ask for alternative sponsorship options such as advertising before a decision will be made to sponsor the event.

m. PALSD & FLSD Sponsorship level request

PALSD and FLSD have requested THLA to sponsor their annual dinner.

The Board has already committed \$230 for two tickets for their annual event. PALSD and FLSD requested THLA increase its commitment by \$350 for additional advertising sponsorship. Freestone moved that we spend the

additional \$350 to sponsor the event further. Nageotte seconded the motion. The motion did not carry, after no Board discussion, as follows:

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VII. ANNOUNCEMENTS.

There were no new announcements made.

VIII. UPCOMING EVENTS & DEADLINES.

- a. THLA BOD Election Dates
 - i. Deadline to notify of nominations/intent to run: March 6, 2015
 - ii. Huston formally nominated each and every current Director to as Director of Board for THLA for the 2015-2016 year and Freestone formally nominated Huston for the same purpose.
 - iii. Director election // annual membership meeting: April 2, 2015
- b. PALSD & FLSD Annual Dinner
 - i. Date: Thursday, January 29, 2015
 - ii. Location: Omni
 - iii. Board Attendees: Aguilar and Ahrens. Fox may attend with Foley.
- c. 27th All Peoples Celebration
 - i. Date/Time: January 19, 2015 at 10:00 a.m. – 11:30 a.m.
 - ii. Location: Balboa Park Activity Center, 2145 Park Blvd. – 92101
- d. THLA Pride Legal Resource Clinic
 - i. Date TBD: March 2015
- e. Victory Fund Champagne Brunch
 - i. Date/Time: March 8, 2015, 11:00 a.m.-2:00 p.m.
 - ii. Location: Bahia Resort Hotel, 998 W Mission Bay Drive, 92109

IX. MISCELLANEOUS.

No Miscellaneous items were discussed

X. ADJOURNMENT.

a. **Closing Roll Call.**

The Board adjourned at 8:13 p.m. The Following Board members were present:

- Nicholas J. Fox – Co-President
- Ben Aguilar – CFO, Treasurer
- Eran Bermudez
 - James Cekola
 - Loren Freestone
 - Anita Margolis
 - Jonathan Schneeweiss

- Kim Ahrens – Co-President
- Shawn P. K. Huston – Secretary
- Tom Bunton
 - Kevin Davis
 - Michael Manley
 - Kyle Nageotte