

**TOM HOMANN LGBT LAW ASSOCIATION
BOARD OF DIRECTORS
MINUTES FOR THE 2016 ANNUAL RETREAT**

<p>Date: 7 January 2016 Time: 6:00 p.m. Location: Littler Mendelson P.C. 501 W. Broadway Ste. 900 San Diego, CA 92101</p>	<p>GENERAL MEETING / ANNUAL RETREAT MINUTES</p>
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I. CALL TO ORDER.

a. Opening Roll Call.

The Board was called to order at 6:07 p.m. by Aguilar. The following Directors of the THLA Board were present (members arriving late are reflected in the closing roll call):

- | | |
|---|---|
| <input checked="" type="checkbox"/> Ben Aguilar – Co-President
<input type="checkbox"/> Kevin Davis – CFO, Treasurer
<input checked="" type="checkbox"/> Eran Bermudez
<input type="checkbox"/> James Cekola
<input checked="" type="checkbox"/> Nicholas Fox
<input checked="" type="checkbox"/> Anita Margolis
<input checked="" type="checkbox"/> Jonathan Schneeweiss | <input checked="" type="checkbox"/> Kim Ahrens – Co-President
<input checked="" type="checkbox"/> Shawn P. K. Huston – Secretary
<input checked="" type="checkbox"/> Tom Bunton
<input checked="" type="checkbox"/> Miranda Condra
<input checked="" type="checkbox"/> Loren Freestone
<input checked="" type="checkbox"/> Kyle Nageotte |
|---|---|

There was quorum.

b. Approval of the Minutes. (Aguilar)

The prior minutes were circulated to the Board via email and received some amendments. The amended minutes were adopted without objection.

Margolis moved to adopt the minutes as presented to the Board. Ahrens seconded the motion. The motion was carried unanimously, after no Board discussion, as follows:

Y N A Yeah = Y Nay = N Abstain = A

-
- Ben Aguilar – Co-President
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- Jonathan Schneeweiss

II. SPECIAL BUSINESS.

a. California Bar Foundation

Sheila Bapat spoke on behalf of the California Bar Foundation (“CBF”). The CBF is happy to collaborate with minority bar associations to increase their efforts to support minority students and increase their reach to the community.

Annually, CBF grants 15 scholarships. Each scholarship is for \$5,000.

Cosponsors contribute \$2,500 and CBF matches those funds for a \$5,000 scholarship for a diverse graduating 3L preparing for the Bar that is exclusively for BarBri and who plans to work in public interest area of law (mandatory). Other criteria that CBF looks for is financial need and the applicant’s contribution to the community and to the degree that being from a diverse background has effected the applicant’s life.

CBF directors select the candidate to receive the scholarship and while the cosponsor may have a vote in the first round of voting, the final selection of the applicant is at the sole discretion of CBF.

The commitment to be cosponsor is on an annual basis. Cosponsors can put limits on the applications as to geographic residence of the applicant and the applicant can be required to be a member of THLA.

This matter was tabled.

III. INTERIM ACTIONS.

There were no interim actions.

IV. REPORTS.

a. Chief Financial Officer Report (Davis).

- i. 501(c)(3) Update - The by-laws and name have been generated

- ii. 2014 Taxes – THLA is current on all taxes
- iii. 2015 Taxes – Davis or our next CFO will timely file THLA’s 2015 taxes
- iv. Davis presented the current finances of THLA

b. Endorsements Committee Report (Margolis & Bunton)

- i. Discussion regarding City Attorney Debate was held later in the meeting

c. Advisory Committee Report (Ahrens & Aguilar)

- i. The second quarterly Advisory Committee meeting is scheduled for January 25, 2016 (Ahrens)
- ii. The Advisory Committee is requesting a budget for food and drinks for the upcoming meeting.

Nageotte moved to allow the Board to purchase food and drinks for the January Advisory Meeting up to \$150.00. Fox seconded the motion. The motion was carried as follows:

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d. Public Relations Committee Report (Fox & Cekola)

- i. Newsletter Updates
- ii. Survey Update – there is a five page survey that will be sent out in late January or early February.
- iii. Membership Drive Update

1. Schedule Membership Drive Event - an email was sent out to all members of 2015 reminding them to renew and allowing them to renew by clicking a link in the body of the email.

Schneeweiss moved to offer a \$50 Visa gift card raffle for persons who complete the survey. There was no second. The motion was not carried.

e. Events Committee Report (Schneeweiss & Condra)

- i. Holiday Party – Recap // Friday, December 11, 2015
 1. People thought that we could increase the quality and the amount of the food for the event along with drink tickets.

f. Community Outreach / Planning Committee Report (Ahrens, Condra & Huston)

The Community Outreach and Planning Committee is to meet in January 2016.

V. UNFINISHED BUSINESS.

a. City Attorney Debate (Aguilar)

- i. Date: February 18, 2016 beginning with a 5:30 pm reception.
- ii. Venue: California Western School of Law
- iii. Co-Sponsors: Other minority/diversity bar associations have agreed to cosponsor the THLA debate including SABA, FALSD, PALSD, Criminal Defense Bar and Earl B. Gilliam Bar Association.
- iv. Budget: \$1,000 (our cost will likely be less once we have confirmation from other bar associations)
- v. The moderator will be Scott Lewis editor of Voice of San Diego.org.
- vi. Letters to the candidates will be sent out by January 12, 2016.

Aguilar moved to allow the Board to budget up to \$1,500 to fund the debate. Bermudez seconded the motion. The motion was carried as follows:

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b. 2016 THLA Annual Dinner (Ahrens, Aguilar & Nageotte)

- i. Speaker Ideas
 - 1. Roberta A. Kaplan, the attorney on the *United States v. Windsor* case is a possible speaker.
 - 2. Brian Sims, a Stonewall Award recipient and a member of the House of Representatives in Pennsylvania, may be a possible speaker
- ii. Venue (Nageotte)
 - 1. There are available dates in April and May. The Grant has three available dates that can be forwarded to the potential speakers for availability.
- iii. Call for Awards was made with the suggestion of limiting the number of awards for time purposes and to save on printing costs to the Board and an email will be sent out to the general membership.
- iv. Dinner Ticket and Table Pricing will be the same or similar from last year.
- v. Sponsors -- The Board will reach out to law firms and corporate sponsors 2016 THLA Annual Dinner.
- vi. Invitations (Aguilar/Nageotte) -- The Board has contacted an artist to customize the invites for the 2016 THLA Annual Dinner.
- vii. Champagne Challenge -- The Board will continue the tradition of the Champagne Challenge.
- viii. Scholarships
 - 1. Are we creating a selection committee?
 - 2. Scholarship Application

Ahrens moved for the Board to authorize the Dinner Committee to request Roberta A. Kaplan to be the 2016 THLA Annual Dinner Keynote Speaker. Condra seconded the motion. The motion was carried as follows:

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Huston moved to create a scholarship committee comprised of the following THLA Board members: Davis, Cekola, and Bermudez. Bunton seconded the motion. The motion was carried as follows:

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VI. NEW BUSINESS.

a. Board of Directors Election Update & Dates (Aguilar)

- i. Annual Membership Meeting: April 7, 2016
- ii. Deadline for Nominations: March 4, 2016

b. Internal Review / Assessment of Organization (Ahrens)

The Board continues to move forward in accomplishing its goals. The view was expressed to get more women involved in the organization and to look to balancing the Board’s gender ratio when filling the vacant positions on the Board.

A THLA networking lunch event was floated that would include other minority bars.

c. 28th All People’s Celebration Sponsorship Request (Aguilar)

- i. Date: Monday, January 18, 2016
- ii. Time: 10:00am – 12:00pm (Registration Opens at 9:00am)
- iii. Location: 2145 Park Blvd., San Diego, CA 92101
- iv. Cost: \$50.00/ticket or \$500.00/table

Contra moved to allow the Board to purchase three tickets for the event for \$150.00. Freestone seconded the motion. The motion was carried as follows:

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d. HRC’s 8th Annual Bowling For Equality (Aguilar)

- i. Date: Saturday, February 27, 2016
- ii. Time: Either 12:30pm – 2:30pm OR 3:00pm – 5:00pm
- iii. Location: Kearny Mesa Bowl
- iv. Cost: \$175.00 for a lane for 5 bowlers or various level sponsor opportunities (\$300 for lane for 5 bowlers and advertising)

Margolis moved to allow the Board to purchase one lane for five bowlers for \$175. Ahrens seconded the motion. The motion was carried as follows:

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e. Friends of the City Heights Library – Law Day Event (Aguilar)

- i. Date: April 29 – May 1, 2016
- ii. Time: Varies
- iii. Location: City Heights Library
- iv. Cost: \$500.00 or any other contribution
- v. Details: Pending.

This matter was tabled.

f. Fair Housing Center at Legal Aid Society San Diego (Aguilar)

- i. There is a possible CLE on housing discrimination issues

g. Victory Fund Champagne Brunch Sponsorship Request (Aguilar)

- i. Date: March 6, 2016
- ii. Time: 11:00am – 2:00pm
- iii. Location: Bahia Hotel
- iv. Cost: \$200/ticket + Various Sponsorship Levels

This matter was tabled

h. ABA Mid Year Meeting (Aguilar)

The event will be held in February and the Board is requested to attend the award ceremony event.

VII. 2016 EVENT PLANNING AND BUDGETS

a. THLA Signature Events (Aguilar)

- i. April/May - THLA Annual Dinner

Huston moved that the Board approve a budget for the 2016 THLA Annual Dinner for up to \$64,000.00. Nageotte seconded the motion. The motion was carried as follows:

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- ii. May - Harvey Milk Breakfast - \$1,000 (2015 price)
- iii. June - Pre-Pride Happy Hour - \$275.00 (2015 budget)
- iv. September - THLA Fall BBQ - \$400.00 (2015 budget)
- v. October - Student/Attorney Mixer - \$450.00 (2015 budget)
- vi. November - Holidays Around the World - \$150.00 (2015 budget)
- vii. December Holiday Party - \$1,500.00

Nageotte moved that the Board approve spending for the above events listed in section ii – vii, for the dollar amounts listed above for each event. Freestone seconded the motion. The motion was carried as follows:

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b. Other Events / New Events

The following events are planned to take place in 2016, but these events are not specifically budgeted for during the annual retreat.

- i. Legal Clinic**
- ii. Service Projects / Urban Street Angels**
- iii. Joint Mixer with La Raza**
- iv. FALSD Toy Drive**

VIII. ANNOUNCEMENTS

There were no new announcements.

IX. UPCOMING EVENTS & DEADLINES

THE FOLLOWING IS A LIST OF UPCOMING EVENTS THAT MAY BE OF INTEREST TO THE MEMBERSHIP:

- a. THLA Board of Directors Election Dates**
 - i. Annual Membership Meeting: April 7, 2016
 - ii. Deadline for Nominations: March 4, 2016
- b. PALSD / FALSD Annual Dinner**
 - i. Date: Thursday, January 28, 2015
 - ii. Time: 5:30pm
 - iii. Location: Westin San Diego
- c. 28th All People’s Celebration Sponsorship Request**
 - i. Date: Monday, January 18, 2016
 - ii. Time: 10:00am – 12:00pm (Registration Opens at 9:00am)
 - iii. Location: 2145 Park Blvd., San Diego, CA 92101

- d. HRC's 8th Annual Bowling For Equality
 - i. Date: Saturday, February 27, 2016
 - ii. Time: Either 12:30pm – 2:30pm OR 3:00pm – 5:00pm
 - iii. Location: Kearny Mesa Bowl
- e. Friends of the City Heights Library – Law Day Event
 - i. Date: April 29 – May 1, 2016
 - ii. Time: Varies
 - iii. Location: City Heights Library

X. MISCELLANEOUS.

No miscellaneous business was discussed.

XI. ADJOURNMENT.

XII. Closing Roll Call.

The Board adjourned at 8:26 p.m. The Following Board members were present:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Ben Aguilar – Co-President | <input checked="" type="checkbox"/> Kim Ahrens – Co-President |
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| <input checked="" type="checkbox"/> Jonathan Schneeweiss | |