



**BOARD OF DIRECTORS
MINUTES FOR THE APRIL 7, 2016 MEETING**

<p>Date: April 7, 2016 Time: 6:30 p.m. Location: The San Diego County Bar Association 401 W. A Street, Suite 370 San Diego, CA 92101</p>	<p>GENERAL MEETING MINUTES</p>
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I. CALL TO ORDER.

a. Opening Roll Call.

The Board was called to order at 6:37 p.m. by Aguilar. The following Directors of the THLA Board were present (members arriving late are reflected in the closing roll call):

- | | |
|---|--|
| <input checked="" type="checkbox"/> Benjamin Aguilar – Co-President | <input checked="" type="checkbox"/> Kim Ahrens – Co-President |
| <input checked="" type="checkbox"/> Kevin Davis – CFO, Treasurer | <input checked="" type="checkbox"/> Shawn P. K. Huston – Secretary |
| <input type="checkbox"/> Eran Bermudez | <input type="checkbox"/> Tom Bunton |
| <input checked="" type="checkbox"/> James Cekola | <input checked="" type="checkbox"/> Miranda Condra |
| <input checked="" type="checkbox"/> Nicholas Fox | <input type="checkbox"/> Loren Freestone |
| <input type="checkbox"/> Anita Margolis | <input checked="" type="checkbox"/> Kyle Nageotte –by phone |
| <input type="checkbox"/> Jonathan Schneeweiss | |

Christopher Hicks, Kevin Alexander, Leonard Trinh, Ellen Smith, Stephanie Chow, and Josh Mulholland were present. There was quorum.

b. Approval of the Minutes. (Aguilar)

The prior minutes were circulated to the Board via email and received some amendments. The amended minutes were adopted without objection.

Fox moved to adopt the minutes as presented to the Board. Davis seconded the motion. The motion was carried, after no Board discussion, as follows:

Y N A Yeah = Y Nay = N Abstain = A

-
- Benjamin Aguilar – Co-President

- Kim Ahrens – Co-President
- Kevin Davis – CFO, Treasurer
- Shawn P. K. Huston – Secretary
- Eran Bermudez
- Tom Bunton
- James Cekola
- Miranda Condra
- Nicholas Fox
- Loren Freestone
- Anita Margolis
- Kyle Nageotte
- Jonathan Schneeweiss

II. SPECIAL BUSINESS.

a. 2016-2017 Board of Directors Election via Annual Meeting of the General Membership

The Board recessed its monthly meeting at 6:51 p.m. The Annual Meeting of the General Membership was convened at 6:51 p.m. by Aguilar. There was quorum for the Annual Meeting consistent with THLA’s Bylaws.

The following people were nominated unopposed to the 2016 - 2017 Board of Directors of the Tom Homann LGBT Law Association of San Diego:

- Aguilar, Benjamin
- Alexander, Kevin
- Bermudez, Eran
- Cekola, James
- Davis, Kevin
- Duimovich, Sam
- Fox, Nicholas
- Hicks, Christopher
- Huston, Shawn
- Javier, Ariel
- Margolis, Anita
- Seymour, George
- Smith, Ellen
- Trinh, Leonard

Miranda Condra expressed concern that there will not be a female coming in as Co-President of the Board, as tradition dictates, and had she known that Eran Bermudez would not become the 2016-2017 Co-President, she would have nominated herself to stay on the Board and ran for Co-President. Condra stated that diversity in gender must be manifest in the highest position of the Board. She

is opposed to having Fox become a Co-President for this reason. She expressed the hope and her expectation that the looming potential of having no female Co-Presidents should have been discussed thoroughly before the Board voted to have another male Co-President.

Margolis stated that it was her understanding the incoming Board of Directors is to elect the officers for the coming year. Therefore, members of the 2015-2016 Board that were not returning to serve in the upcoming year should not be included in the vote to install the officers for the 2016-2017 year.

Aguilar moved to ratify the current slate of potential board members for the 2016 - 2017 THLA Board of Directors. Margolis seconded the motion. The motion was carried by a vote of the General Membership, as follows:

Voting in Favor: Directors Ben Aguilar, Kim Ahrens, Kevin Davis, Shawn P. K. Huston, James Cekola, Nicholas Fox, Loren Freestone, Anita Margolis, and Kyle Nageotte; and General Members Christopher Hicks, Kevin Alexander, Leonard Trinh, Ellen Smith, and George Seymour.

Voting Against: Director Miranda Condra.

Aguilar moved to elect Nicholas Fox as the Co-President for the 2016-2018 THLA Board of Directors. Margolis seconded the motion. The motion was carried unanimously by the newly elected Board, after no Board discussion, as follows:

Y N A Yeah = Y Nay = N Abstain = A

- Benjamin Aguilar – Co-President
- Kevin Alexander
- Eran Bermudez
- James Cekola
- Kevin Davis – CFO, Treasurer
- Sam Duimovich
- Nicholas Fox
- Christopher Hicks
- Shawn P. K. Huston
- Ariel Javier
- Anita Margolis
- George Seymour
- Ellen Smith
- Leonard Trinh

Margolis moved to elect Kevin Davis as the CFO for the 2016-2017 THLA Board of Directors. Fox seconded the motion. The motion was carried unanimously by the newly elected Board, after no Board discussion, as follows:

Y N A Yeah = Y Nay = N Abstain = A

- Benjamin Aguilar – Co-President
- Nicholas Fox – Co-President
- Kevin Alexander
- Eran Bermudez
- James Cekola
- Kevin Davis
- Sam Duimovich
- Christopher Hicks
- Shawn P. K. Huston
- Ariel Javier
- Anita Margolis
- George Seymour
- Ellen Smith
- Leonard Trinh

Hicks moved to elect Shawn Huston as Secretary for the 2016-2017 THLA Board of Directors. Margolis seconded the motion. The motion was carried unanimously by the newly elected Board, after no Board discussion, as follows:

Y N A Yeah = Y Nay = N Abstain = A

- Benjamin Aguilar – Co-President
- Nicholas Fox – Co-President
- Kevin Davis – CFO, Treasurer
- Kevin Alexander
- Eran Bermudez
- James Cekola
- Sam Duimovich
- Christopher Hicks
- Shawn P. K. Huston
- Ariel Javier
- Anita Margolis
- George Seymour
- Ellen Smith
- Leonard Trinh

Each elected officer indicated their acceptance of their respective elected position.

At 7:17 p.m., the Annual Meeting of the General Membership was adjourned. At 7:18 p.m., the regular meeting of the Board of Directors resumed.

III. INTERIM ACTIONS.

- a. No interim actions were discussed.**

IV. REPORTS.

- a. Chief Financial Officer Report (Davis).**

- i. Davis presented the current finances of THLA.
- ii. Davis presented an update on the THLA Foundation.

- b. Endorsements Committee Report (Margolis)**

- i. A description of the Endorsements Committee function and goals was presented to the incoming Board.

- c. Advisory Committee Report (Aguilar)**

- i. A description of the Advisory Committee function and goals was presented to the incoming Board.

- d. Public Relations Committee Report (Fox & Cekola)**

- i. A description of the Public Relations Committee function and goals was presented to the incoming Board.
- ii. Fox reported on the results of this year's annual membership drive.
- iii. The membership survey will be sent out after the Annual Dinner.

- e. Events Committee Report (Condra)**

- i. A description of the Events Committee function and goals was presented to the incoming Board.

- f. Community Outreach / Planning Committee Report (Ahrens, Condra & Huston)**

- i. A description of the Community Outreach and Planning Committee function and goals was presented to the incoming Board.

V. UNFINISHED BUSINESS.

- a. 2016 THLA Annual Dinner (Nageotte)**

- i. Keynote Speaker // The Mayor of Long Beach, Robert Garcia, confirmed as the keynote speaker.
- ii. Date: April 14, 2016
- iii. Venue (Nageotte)
 - 1. Contract w/Grant has been paid and the dates and times are set. There will be one final payment to the venue after all final expenses are calculated.
- iv. Award Winners and Scholarship Recipients
 - 1. Status on Award Winners and Scholarships.
 - a. All award and scholarship recipients will be present at the Annual Dinner to receive their awards.
 - 2. National Association of Women Judges Scholarship (Aguilar)
 - a. The Nation Association of Women Judges, through the direction of Judge Tamila Ipema, has decided to award an additional scholarship at the THLA Annual Dinner. The scholarship recipient is Safora Nowrouzi.
- v. Sponsors
 - 1. Board Members – Individual Reports RE: Sponsorship Efforts
 - a. Law Firms have been approached and many have committed to support the dinner but more large firms need to be contacted.
 - b. Corporate Sponsors
 - Vendors have been approached to sponsor the event.
 - 2. Wine Sponsor – The Board expressed their gratitude to Anita Margolis for securing a wine sponsor for the event.
- vi. Dinner Logistics (Nageotte)
 - 1. Running Order
 - 2. Board Volunteers – Board members are needed to volunteer before the Dinner to check in and set up the name tags and the ballroom and also to handle the Casey Gerry Champagne Challenge.

VI. NEW BUSINESS.

- a. Lawyers Club Annual Dinner (Aguilar)**
 - i. Date: May 19, 2016
 - ii. Time: TBD
 - iii. Location: Marriott Marquis
 - iv. Cost: \$135.00

Margolis moved that the Board Purchase two tickets to the Lawyers Club Annual Dinner. Aguilar seconded the motion. Margolis and Huston will appear on behalf

of the Board. The motion was carried unanimously, after no Board discussion, as follows:

Y N A Yeah = Y Nay = N Abstain = A

- Ben Aguilar – Co-President
- Kim Ahrens – Co-President
- Kevin Davis – CFO, Treasurer
- Shawn P. K. Huston – Secretary
- Eran Bermudez
- Tom Bunton
- James Cekola
- Miranda Condra
- Nicholas Fox
- Loren Freestone
- Anita Margolis
- Kyle Nageotte
- Jonathan Schneeweiss

b. Harvey Milk Breakfast (Aguilar)

- i. Date: May 19, 2016 (same as Lawyer’s Club dinner)
- ii. Time: 7:30am – 9:00am
- iii. Location: Hilton Bayfront
- iv. Cost: \$1,000.00/table (Small Non-Profit Rate). On March 3, 2016 the THLA Board voted to acquire a table for the Harvey Milk Breakfast.
- v. The following new Board members are confirmed to attend: Davis, Margolis, Fox, Hicks, Huston, and Smith. The following General Members are confirmed to attend: Freestone and Nageotte.

c. Diversity Week – Thomas Jefferson School of Law Outlaw Sponsorship Request

Thomas Jefferson School of Law student LGBT association (Outlaw) requests the THLA Board to become a sponsor of Diversity Week with a \$50.00 contribution.

Margolis moved that the THLA board sponsor Diversity Week at TJSL with a financial contribution of \$50.00. Cekola seconded the motion. The motion was carried unanimously, after no Board discussion, as follows:

Y N A Yeah = Y Nay = N Abstain = A

- Ben Aguilar – Co-President
- Kim Ahrens – Co-President

- Kevin Davis – CFO, Treasurer
- Shawn P. K. Huston – Secretary
- Eran Bermudez
- Tom Bunton
- James Cekola
- Miranda Condra
- Nicholas Fox
- Loren Freestone
- Anita Margolis
- Kyle Nageotte
- Jonathan Schneeweiss

Aguilar motioned and Nageotte seconded the motion to contribute \$150 for the PALS Reenactment of 22 Lewd Chinese Women. The motion was carried unanimously, after no Board discussion, as follows:

Y N A Yeah = Y Nay = N Abstain = A

- Ben Aguilar – Co-President
- Kim Ahrens – Co-President
- Kevin Davis – CFO, Treasurer
- Shawn P. K. Huston – Secretary
- Eran Bermudez
- Tom Bunton
- James Cekola
- Miranda Condra
- Nicholas Fox
- Loren Freestone
- Anita Margolis
- Kyle Nageotte
- Jonathan Schneeweiss

VII. ANNOUNCEMENTS

There were no new announcements.

VIII. UPCOMING EVENTS & DEADLINES

THE FOLLOWING IS A LIST OF UPCOMING EVENTS THAT MAY BE OF INTEREST TO THE MEMBERSHIP:

a. Tom Homann LGBT Law Association 23rd Annual Dinner

- i. Date: April 14, 2016
- ii. Time: 5:30pm
- iii. Location: U.S. Grant Hotel

b. Lawyers Club Annual Dinner

- i. Date: May 19, 2016
- ii. Time: TBD
- iii. Location: Marriott Marquis
- iv. Cost: \$TBD

c. Harvey Milk Breakfast

- i. Date: May 19, 2016 (same as Lawyer's Club dinner)
- ii. Time: 7:30am – 9:00am
- iii. Location: Hilton Bayfront
- iv. Cost: \$1,000.00/table (Small Non-Profit Rate)

IX. MISCELLANEOUS.

No miscellaneous business was discussed.

X. ADJOURNMENT.

XI. Closing Roll Call.

The Board adjourned at 7:30 p.m. The following Board members were present:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Ben Aguilar – Co-President | <input checked="" type="checkbox"/> Kim Ahrens – Co-President |
| <input checked="" type="checkbox"/> Kevin Davis – CFO, Treasurer | <input checked="" type="checkbox"/> Shawn P. K. Huston – Secretary |
| <input type="checkbox"/> Eran Bermudez | <input type="checkbox"/> Tom Bunton |
| <input checked="" type="checkbox"/> James Cekola | <input checked="" type="checkbox"/> Miranda Condra |
| <input checked="" type="checkbox"/> Nicholas Fox | <input checked="" type="checkbox"/> Loren Freestone |
| <input checked="" type="checkbox"/> Anita Margolis | <input checked="" type="checkbox"/> Kyle Nageotte |
| <input type="checkbox"/> Jonathan Schneeweiss | |