



BOARD OF DIRECTORS MEETING AGENDA

Date: December 7, 2017 Time: 6:00 p.m. Location: The Center, Hillcrest San Diego, CA 92101	GENERAL MEETING AGENDA
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I. CALL TO ORDER

- a. Opening Roll Call.
- b. Approval of the Minutes – Digital version e-mailed to the Board after the November 2017 meeting, and again with the call for Agenda items. Any amendments were circulated to the Board prior to the current meeting.
- c. Conflicts check on Agenda business.

II. CONSENT AGENDA

- a. *Adopted by unanimous consent of the Board.*
- b. Committees With No Formal Report This Meeting.
 - i. Endorsements Committee (Seymour).
 - 1. SDCBA Board Election Results: THLA endorsed candidates Judy Bae, Linh Lam, and David Kajchrzak.
 - 2. SDCBA President Election Results: Former THLA Co-President and former THLA Board member Lilys McCoy was elected President of the SDCBA for 2019.
 - ii. Election Committee (Huston).
 - 1. Election Notice with 2018 Election Timeline distributed to Board in advance of meeting. Notice will be sent to paid members in early January 2018.
 - iii. Public Relations Committee Report (Fox).
 - 1. Future emails will use the THLA 25th Logo until the Annual Dinner.
 - iv. Membership Committee (Verschueren).
 - 1. 2018 Membership Drive will commence in late December / early January.
 - v. Recommendation: Accept Committee Reports.
- c. Renewal of General Liability Insurance.
 - i. Term year: 2018
 - ii. Cost: \$484.00
 - iii. Recommendation: Approve.

- d. PALSD Annual Dinner.
 - i. Date: Thursday, January 25, 2018
 - ii. Location: US Grant
 - iii. Diverse Bar Pricing: 2 tickets and 1/4-page ad for \$325.
 - iv. Recommendation: Approve.

III. SPECIAL BUSINESS

IV. INTERIM ACTIONS

V. FORMAL COMMITTEE REPORTS

- a. Chief Financial Officer Report (Davis).
 - i. *Monthly bank statements distributed to Board for review.*
- b. Endorsements Committee Report (Seymour).
 - i. Judicial Endorsement Requests.
 - 1. Appointment: Richard Valdez.
 - ii. Other Pending Requests.
 - 1. County Supervisor: Bonnie Dumanis.
 - 2. Judicial Election: Matt Brower (challenging Judge Gary Kreep).
- c. Events Committee Report (Aquino / Aguilar).
 - i. Holiday Party.
 - 1. Date: Thursday, December 14, 2017
 - 2. Time: 6:00 p.m.
 - 3. Location: Pardon My French
 - 4. Budget: \$2,000 (amended at November 2017 meeting).
 - a. Logistics
 - ii. Diverse Bars Joint Event.
 - 1. Time: estimated February 2018.
- d. CLE and Community Service Committee Report (Duimovich).
 - i. Update on CLE and Networking Mixer with ACLU of San Diego.
 - ii. Status of CLE multi-provider status.
 - iii. Upcoming CLE: Joint event with Lawyers Club LGBTQ Task Force.
 - iv. Upcoming CLE: Judges' Panel: Best Practices and Pet Peeves.
- e. THLA Foundation Report (Fox).
 - i. Foundation "25 for 25" Kickoff.
 - ii. CBF Scholarship.
 - iii. Spring fundraising event.
- f. Annual Dinner Committee (Nageotte / Aguilar).
 - i. Sponsorship Update.
 - 1. Continued outreach efforts.
 - ii. Call for Award Nominations.
 - iii. Donation Page.

VI. UNFINISHED BUSINESS

VII. NEW BUSINESS

- a. Directors & Officers Insurance (Fox).
 - i. Cost: \$888 annually.
 - ii. Proposed policy and quote distributed in advance of meeting.
- b. Pre-Retreat Strategic Planning (Fox).
 - i. Members: Smith, Fox, Aguilar, others?
 - ii. Goal: over several meetings develop agenda and long-term strategy for THLA.
- c. THLA Annual Retreat (Fox).
 - i. Date: January 6, 2018
 - ii. Time: 10:00 a.m.
 - iii. Location: Procopio downtown
 - iv. Brainstorm Topics.
 1. Development of Mission Statement.
 2. Strategic Plan.
 3. Committee Objectives
 - a. Recap of 2017 / goal metrics.
 - b. Review of Committee Policy.
 - c. Goals for 2018.
 - d. 2018 Budget.
 4. Review of Bylaws / Policies (and any amendments).
 5. CLE provider update.
 6. Annual Budget.
 - a. Overall Budget.
 - b. Signature Events.
 - c. Committee Budgets.
 7. New Events.
 8. Budget for Annual Dinner and related updates.
 9. Election Timeline.
- b. SDCBA Law Student Reception.
 - i. Date: Thursday, January 11, 2018
 - ii. Time: 5:30 p.m.
 - iii. Location: SDCBA Conference Center
 - iv. THLA attendees.
- d. Equality California Leadership Academy.
 - i. Application deadline: December 11, 2017.
 - ii. Website: <https://www.eqca.org/eqcai-leadership-academy>
 - iii. The EQCAI Leadership Academy is an innovative program to foster the next generation of LGBTQ leaders in California. In its first year, the Academy has prepared 75 LGBTQ leaders from across the state through our specially designed programming to run for office and seek appointments to state, municipal and private sector boards and commissions.
 1. To be accepted into the program, our previous fellows have displayed a history of accomplishments in their respective careers, as well as had a proven track record of advocacy and civic

engagement with LGBTQ-related issues. Due to this year's success with the program, we are excited to announce that EQCAI will be accepting applications for the 2018 class of Leadership Academy Fellows.

2. The upcoming Southern California cohort will be engaged in a two-day intensive training academy provided by current elected and appointed public officials as well as EQCAI staff, and each fellow will be matched with a professional mentor throughout the program year. Additionally, our fellows' credentials will be included in a "resource bank" of LGBTQ leaders that EQCAI will use to advocate for their placement in appointed positions.
- e. Joint Event with LGBT Section of Federal Bar Association (Fox).
 - i. Proposed Date: January 18, 2018..

VIII. MISCELLANEOUS

- a. Co-Presidents' Brainstorming (Fox / Smith).
 - i. THLA Membership Rates.

IX. ANNOUNCEMENTS

- a. This is your chance to share!

X. UPCOMING EVENTS AND DEADLINES

XI. ADJOURNMENT

- a. Closing Roll Call.